

Welcome to LaborCrypto and our Fundraising Terms of Service (these “**Terms**”). These Terms are important and affect your legal rights, so please read them carefully. Note that Section 15 of these Terms contains a mandatory arbitration provision that requires the use of arbitration on an individual basis and limits the remedies available to you in the event of certain disputes.

By accessing or using the websites, mobile applications (collectively, the “**Sites**”) or Services provided by LaborCrypto or our subsidiaries or other affiliates (collectively, “we,” “us” or “our”) that link to these Terms, you agree to be bound by these Terms and all of the terms incorporated herein by reference. If you do not agree to these Terms, you may not access or use the Sites or Services.

Nature of Beta. LaborCrypto may offer additions to our Sites and Services as part of a beta test phase. All or portions of the Sites and Services included in this test phase may not function correctly or may contain errors. LaborCrypto is not obligated to correct, nor is it responsible for, errors or the effects of such errors while the beta test phases of these Sites and Services are active. Further, you acknowledge that LaborCrypto has no express or implied obligation to announce or make available any particular features of the beta Sites and Services in the future. Should these Sites and Services launch publicly after the beta phase, it may have features or functionality that are different than those found in the beta version licensed herein.

These Terms do not alter in any way the terms or conditions of any other agreement you may have with us in respect of any products, services or otherwise. If you are using the Sites or Services on behalf of any entity, you represent and warrant that you are authorized to accept these Terms on such entity’s behalf and that such entity agrees to be responsible to us if you or such entity violates these Terms.

These Terms do not alter in any way the laws of the jurisdiction where you live. You hereby represent and warrant that you are authorized in your country and its regulatory framework to accept LBR Tokens (or “**LBR**”) (for example, if you are in the United States, you acknowledge that you are an “**Accredited Investor**”).

You also represent and warrant that you assume all responsibility for ownership over the LBR Token, and that if the regulations in your country change, you will follow the proper procedures to conform to the relevant law.

LaborCrypto reserves the right to change or modify these Terms at any time and at our sole discretion. If we make changes to these Terms, we will provide notice of such changes, such as by sending an email notification, providing notice

through the Sites or updating the “Last Updated” date at the beginning of these Terms. By continuing to access or use the Sites or Services, you confirm your acceptance of the revised Terms and all of the terms incorporated therein by reference. We encourage you to review the Terms frequently to ensure that you understand the terms and conditions that apply when you access or use the Sites or Services. If you do not agree to the revised Terms, you may not access or use the Sites or Services.

- 1. Privacy Policy:** Please refer to our Privacy Policy. for information about how we collect, use and disclose information about the investors, investments, and you.
- 2. Eligibility:** The Sites and Services are not targeted toward or intended for use by anyone under the age of 18. By using the Sites and Services, you represent and warrant that you (a) are 18 years of age or older, (b) are a legal resident of the jurisdiction where you live, (c) have not been previously suspended or removed from the Sites, or engaged in any activity that could result in suspension or removal from the Sites, (d) do not have more than one LaborCrypto account, and (e) have full power and authority to enter into these Terms and in so doing will not violate any other agreement to which you are a party.
- 3. Registration, Account and Communication Preferences:** In order to access and use certain areas or features of the Sites and Services, you will need to register for a LaborCrypto account. By creating an account, you agree to (a) provide accurate, current and complete account information about yourself [including that you are an accredited investor in the jurisdiction where you invest from, or that you are otherwise operating within the regulations that appertain to you], (b) maintain and promptly update from time to time as necessary your account information, (c) maintain the security of your password and accept all risks of unauthorized access to your account and the information you provide to us, and (d) immediately notify us if you discover or otherwise suspect any security breaches related to the Sites, Services, or your account.

By creating a LaborCrypto account, you also consent to receive electronic communications from LaborCrypto (e.g., via email or by posting notices to the Sites or Services). These communications may include notices about your account (e.g., password changes and other transactional information) and are part of your relationship with us. You agree that any notices, agreements, disclosures or other communications that we send to you electronically will satisfy any legal communication requirements, including, but not limited to, that such communications be in writing.

You should maintain copies of electronic communications from us by printing a paper copy or saving an electronic copy. We may also send you promotional

communications via email, including, but not limited to, newsletters, special offers, surveys and other news and information we think will be of interest to you. You may opt out of receiving these promotional emails at any time by following the unsubscribe instructions provided therein.

4. Payment Obligations: A subscription may be necessary for you to access certain parts of a Service. By agreeing to these Terms, you accept the responsibility to cover these subscription costs as indicated during your enrollment with LaborCrypto or based on future requests made through the Services. Payment must be made by you or on behalf of you via a valid credit or debit card. By providing payment information to LaborCrypto, you represent that you are authorized to make transactions using that payment method, and you authorize LaborCrypto to make necessary charges against that payment method - automatic, recurring, or individual - as part of providing the Services. You may cancel payment by downgrading or stopping services through your member settings. You further acknowledge that you are responsible for any applicable state, federal, or other taxes as well as any fees associated with your subscription to Services unless otherwise noted.

5. License to Access and Use Our Sites, Services, and Content: Unless otherwise indicated in writing by us, the Sites and Services, and all content and other materials contained therein, including, without limitation, the LaborCrypto logo and all designs, text, graphics, pictures, information, data, software, sound files, other files and the selection and arrangement thereof (collectively, “**Content**”) are the proprietary property of LaborCrypto or our licensors or users, as applicable, and are protected by U.S. and international copyright laws.

You are hereby granted a limited, nonexclusive, nontransferable, nonsublicensable license to access and use the Sites, Services, and Content. However, such license is subject to these Terms and does not include any right to (a) sell, resell or use commercially the Sites, Services, or Content, (b) distribute, publicly perform or publicly display any Content, (c) modify or otherwise make any derivative uses of the Sites, Services, or Content, or any portion thereof, (d) use any data mining, robots or similar data gathering or extraction methods, (e) download (other than the page caching) any portion of the Sites, Services, or Content, except as expressly permitted by us, (f) use the Site, Services, or Content in any manner that is illegal in under the regulatory and legal framework of the jurisdiction in which you live or work, (g) use the Sites, Services, or Content other than for their intended purposes. Any use of the Sites, Services, or Content other than as specifically authorized herein, without our prior written permission, is strictly prohibited and will terminate the license granted herein. Such unauthorized use may also violate applicable laws, including, without limitation, copyright and trademark laws and applicable communications regulations and statutes.

Unless explicitly stated by us, nothing in these Terms shall be construed as conferring any right or license to any patent, trademark, copyright or other proprietary rights of LaborCrypto or any third party, whether by estoppel, implication or otherwise. This license is revocable at any time.

Notwithstanding anything to the contrary in these Terms, the Sites and Content may include software components provided by LaborCrypto or a third party that are subject to separate license terms, in which case those license terms will govern such software components.

6. Trademarks: “LaborCrypto,” the LaborCrypto logo and any other LaborCrypto product or service, logos or slogans that may appear on the Sites or Services are trademarks of LaborCrypto and may not be copied, imitated or used, in whole or in part, without our prior written permission. You may not use any metatags or other “hidden text” utilizing “LaborCrypto” or any other LaborCrypto, trademark or Product or service of LaborCrypto without our prior written permission. In addition, the look and feel of the Sites and Services, including, without limitation, all page headers, custom graphics, button icons and scripts, constitute the service mark, trademark or trade dress of LaborCrypto and may not be copied, imitated or used, in whole or in part, without our prior written permission. All other trademarks, registered trademarks, products of LaborCrypto or logos mentioned on the Sites or Services are the property of their respective owners and may not be copied, imitated or used, in whole or in part, without the permission of the applicable trademark holder. Reference to any products, services, processes or other information by LaborCrypto, trademark, manufacturer, supplier or otherwise does not constitute or imply endorsement, sponsorship or recommendation by LaborCrypto.

7. Hyperlinks: You are granted a limited, nonexclusive, nontransferable right to create a text hyperlink to the Sites for noncommercial purposes, provided that such link does not portray LaborCrypto or any of our products or services in a false, misleading, derogatory or otherwise defamatory manner, and provided further that the linking site does not contain any adult or illegal material or any material that is offensive, harassing or otherwise objectionable. This limited right may be revoked at any time. You may not use a LaborCrypto logo or other proprietary graphic of LaborCrypto to link to the Sites without our express written permission. Further, you may not use, frame or utilize framing techniques to enclose any LaborCrypto trademark, logo or other proprietary information, including the images found on the Sites or services, the content of any text or the layout or design of any page, or form contained on a page, on the Sites without our express written consent. LaborCrypto makes no claim or representation regarding, and accepts no responsibility for, the quality, content, nature or reliability of third party websites accessible by hyperlink from the Sites or of websites linking to the Sites. Such sites are not under our control, and we are not responsible for the contents of any linked site, any link contained in a linked site, or any review, changes or updates to such sites. We

provide these links to you only as a convenience, and the inclusion of any link does not imply our affiliation, endorsement or adoption of any site or any information contained therein. When you leave the Sites, you should be aware that our terms and policies no longer govern. You should review the applicable terms and policies, including privacy and data gathering practices, of any site to which you navigate from the Sites.

8. Third Party Content: We may display content from third parties through the Sites and Services (collectively, “**Third-Party Content**”). We do not control, endorse or adopt any Third Party-Content, and we make no representations or warranties of any kind regarding such Third-Party Content, including, without limitation, regarding its accuracy or completeness. You acknowledge and agree that your interactions with third parties providing Third Party Content are solely between you and such third parties, and that LaborCrypto is not responsible or liable in any manner for such interactions or Third-Party Content.

9. User Conduct: You agree that you will not violate any law, contract, regulation, intellectual property, or other third party right or commit a tort, and that you are solely responsible for your conduct, while accessing or using the Sites or Services. You agree that you will abide by these Terms and will not:

- Provide false or misleading information to LaborCrypto;
- Use or attempt to use another user’s account without authorization from such user and LaborCrypto;
- Use the Sites or Services in any manner that could interfere with, disrupt, negatively affect or inhibit other users from fully enjoying the Sites or Services, or that could damage, disable, overburden or impair the functioning of the Sites or Services in any manner;
- Develop, utilize, or disseminate any software, or interact with our API in any manner, that could damage, harm, or impair the Sites or Services;
- Reverse engineer any aspect of the Sites or Services, or do anything that might discover source code or bypass or circumvent measures employed to prevent or limit access to any Content, area or code of the Sites or Services;
- Attempt to circumvent any content-filtering techniques we employ or attempt to access any feature or area of the Sites or Services that you are not authorized to access;
- Use any robot, spider, crawler, scraper, script, browser extension, offline reader or other automated means or interface not authorized by us to access the Sites and Services, extract data or otherwise interfere with or modify the rendering of Site pages or functionality;
- Use data collected from our Sites and Services to contract individuals, companies, or other persons or entities;

- Use data collected from our Sites and Services for any direct marketing activity (including without limitation, email marketing, SMS marketing, telemarketing, and direct marketing);
- Bypass or ignore instructions contained in the robots.txt file, accessible at www.laborcrypto.com, that controls all automated access to the Sites or Service;
- Use the LaborCrypto Token (“**LBR Token**”) as an investment itself, or anything other than a utility for accessing the Site or the Service; or
- Use the Sites or Service for any illegal or unauthorized purpose, or engage in, encourage or promote any activity that violates these Terms.

10. Feedback: You can submit questions, comments, suggestions, ideas, original or creative materials or other information about LaborCrypto, the Sites or the Services (collectively, “**Feedback**”). Feedback is nonconfidential and shall become the sole property of LaborCrypto. LaborCrypto shall own exclusive rights, including, without limitation, all intellectual property rights, in and to such Feedback and shall be entitled to the unrestricted use and dissemination of this Feedback for any purpose, commercial or otherwise, without acknowledgment or compensation to you.

11. Indemnification: To the fullest extent permitted by applicable law, you agree to indemnify, defend and hold harmless LaborCrypto, and our respective past, present and future employees, officers, directors, contractors, consultants, equity holders, suppliers, vendors, service providers, parent companies, subsidiaries, affiliates, agents, representatives, predecessors, successors and assigns (individually and collectively, the “**LaborCrypto Parties**”), from and against all actual or alleged LaborCrypto Party or third party claims, damages, awards, judgments, losses, liabilities, obligations, penalties, interest, fees, expenses (including, without limitation, attorneys’ fees and expenses) and costs (including, without limitation, court costs, costs of settlement and costs of pursuing indemnification and insurance), of every kind and nature whatsoever, whether known or unknown, foreseen or unforeseen, matured or unmatured, or suspected or unsuspected, in law or equity, whether in tort, contract or otherwise (collectively, “**Claims**”), including, but not limited to, damages to property or personal injury, that are caused by, arise out of or are related to (a) your use or misuse of the Sites, Content or Services, (b) any Feedback you provide, (c) your violation of these Terms, and (d) your violation of the rights of another.

You hereby indemnify LaborCrypto and all related parties of, and assume any liability for, your use of the LBR Token or the Site or Service that violates any regulatory scheme or law in any jurisdiction that you live, operate, or do business with. You assume all responsibility of keeping up to date with changes in regulatory schemes in your location and will not hold LaborCrypto liable for any violation of any regulation that pertains to you.

You agree to promptly notify LaborCrypto of any third-party Claims and cooperate with the LaborCrypto Parties in defending such Claims. You further agree that the LaborCrypto Parties shall have control of the defense or settlement of any third-party Claims. This indemnity is in addition to, and not in lieu of, any other indemnities set forth in a written agreement between you and LaborCrypto.

12. Disclaimers: EXCEPT AS EXPRESSLY PROVIDED TO THE CONTRARY IN A WRITING BY LABORCRYPTO, THE SERVICES AND THE LABORCRYPTO CONTENT CONTAINED THEREIN ARE PROVIDED ON AN “AS IS” AND “AS AVAILABLE” BASIS WITHOUT WARRANTIES OF ANY KIND, EITHER EXPRESS OR IMPLIED. LABORCRYPTO DISCLAIMS ALL OTHER WARRANTIES, EXPRESS OR IMPLIED, INCLUDING, WITHOUT LIMITATION, IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, TITLE AND NON-INFRINGEMENT AS TO THE SERVICES AND LABORCRYPTO CONTENT CONTAINED THEREIN. LABORCRYPTO DOES NOT REPRESENT OR WARRANT THAT LABORCRYPTO CONTENT ON THE SERVICES IS ACCURATE, COMPLETE, RELIABLE, CURRENT OR ERROR-FREE. WHILE LABORCRYPTO ATTEMPTS TO MAKE YOUR ACCESS TO AND USE OF THE SERVICES AND LABORCRYPTO CONTENT SAFE LABORCRYPTO CANNOT AND DOES NOT REPRESENT OR WARRANT THAT THE SERVICES OR OUR SERVERS ARE FREE OF VIRUSES OR OTHER HARMFUL COMPONENTS; THEREFORE, YOU SHOULD USE INDUSTRY-RECOGNIZED SOFTWARE TO DETECT AND DISINFECT VIRUSES FROM ANY DOWNLOAD.

SOME JURISDICTIONS MAY NOT ALLOW THE DISCLAIMER OF IMPLIED TERMS IN CONTRACTS WITH CONSUMERS, SO SOME OR ALL OF THE DISCLAIMERS IN THIS SECTION MAY NOT APPLY TO YOU.

LABORCRYPTO MAKES NO WARRANTIES, EXPRESS OR IMPLIED, WITH RESPECT TO SUCH THIRD-PARTY PRODUCTS, AND EXPRESSLY DISCLAIMS ANY WARRANTY OR CONDITION OF MERCHANTABILITY, NON-INFRINGEMENT, OR FITNESS FOR A PARTICULAR PURPOSE. IN NO EVENT WILL LABORCRYPTO BE LIABLE FOR ANY INCIDENTAL, CONSEQUENTIAL, OR COVER DAMAGES ARISING OUT OF YOUR USE OF OR INABILITY TO USE THIRD PARTY SERVICES OR ANY AMOUNT IN EXCESS OF THE AMOUNT PAID BY YOU FOR THE SERVICE THAT GIVES RISE TO ANY CLAIM.

We reserve the right to change any and all Content and to modify, suspend or stop providing access to the Sites or Services (or any features or functionality

of the Sites or Services) at any time without notice and without obligation or liability to you.

Reference to any products, services, processes or other information by trade LaborCrypto, trademark, manufacturer, supplier, vendor or otherwise does not constitute or imply endorsement, sponsorship or recommendation thereof, or any affiliation therewith, by us. Some jurisdictions do not allow the disclaimer of implied terms in contracts with consumers, so some or all of the disclaimers in this section may not apply to you.

13. Limitation of Liability; Release: TO THE FULLEST EXTENT PERMITTED BY APPLICABLE LAW, IN NO EVENT SHALL LABORCRYPTO OR ANY OF THE OTHER LABORCRYPTO PARTIES BE LIABLE FOR ANY INDIRECT, SPECIAL, INCIDENTAL, CONSEQUENTIAL, EXEMPLARY OR PUNITIVE DAMAGES OF ANY KIND (INCLUDING, BUT NOT LIMITED TO, LOSS OF REVENUE, INCOME OR PROFITS, LOSS OF USE OR DATA, LOSS OR DIMINUTION IN VALUE OF ASSETS OR SECURITIES, OR DAMAGES FOR BUSINESS INTERRUPTION) ARISING OUT OF OR IN ANY WAY RELATED TO THE ACCESS OR USE OF THE SITES OR CONTENT OR THE USE OF ANY SERVICE OR OTHERWISE RELATED TO THESE TERMS (INCLUDING, BUT NOT LIMITED TO, ANY DAMAGES CAUSED BY OR RESULTING FROM RELIANCE BY ANY USER ON ANY INFORMATION OBTAINED FROM LABORCRYPTO, OR FROM MISTAKES, OMISSIONS, INTERRUPTIONS, DELETIONS OF FILES OR EMAILS, ERRORS, DEFECTS, BUGS, VIRUSES, TROJAN HORSES, DELAYS IN OPERATION OR TRANSMISSION OR ANY FAILURE OF PERFORMANCE, WHETHER OR NOT RESULTING FROM ACTS OF GOD, COMMUNICATIONS FAILURE, THEFT, DESTRUCTION OR UNAUTHORIZED ACCESS TO LABORCRYPTO 'S RECORDS, PROGRAMS OR SYSTEMS), REGARDLESS OF THE FORM OF ACTION, WHETHER BASED IN CONTRACT, TORT (INCLUDING, BUT NOT LIMITED TO, SIMPLE NEGLIGENCE, WHETHER ACTIVE, PASSIVE OR IMPUTED), STRICT PRODUCT LIABILITY OR ANY OTHER LEGAL OR EQUITABLE THEORY (EVEN IF THE PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES AND REGARDLESS OF WHETHER SUCH DAMAGES WERE FORESEEABLE).

TO THE FULLEST EXTENT PERMITTED BY APPLICABLE LAW, IN NO EVENT SHALL THE MAXIMUM AGGREGATE LIABILITY OF LABORCRYPTO ARISING OUT OF OR IN ANY WAY RELATED TO THESE TERMS, THE ACCESS TO AND USE OF THE SITES, SERVICES AND MATERIALS OR ANY PRODUCTS OR SERVICES PURCHASED FROM US EXCEED THE AMOUNT YOU PAID TO LABORCRYPTO IN CONNECTION WITH THE EVENT GIVING RISE TO SUCH LIABILITY OR, IF YOU HAVE NOT PAID, \$100.

Some jurisdictions do not allow the exclusion or limitation of incidental or consequential damages, so the above limitation or exclusion may not apply to you. Some jurisdictions also limit disclaimers or limitations of liability for personal injury from consumer products, so this limitation may not apply to personal injury claims.

IN NO EVENT SHALL LABORCRYPTO OR ANY OF THE OTHER LABORCRYPTO PARTIES BE LIABLE FOR ANY USER TREATING THE LBR TOKEN, OR ANY SERVICES OF LABORCRYPTO AS A SECURITY. LABORCRYPTO OFFERS A SERVICE, NOT AN INVESTMENT.

14. Modifications to the Sites and Services: We reserve the right in our sole discretion to modify, suspend or discontinue, temporarily or permanently, the Sites (or any features or parts thereof) or the provision of the Services at any time and without liability therefor.

15. Dispute Resolution: Arbitration: PLEASE READ THE FOLLOWING SECTION CAREFULLY BECAUSE IT REQUIRES YOU TO ARBITRATE CERTAIN DISPUTES AND CLAIMS WITH LABORCRYPTO LIMITS THE MANNER IN WHICH YOU CAN SEEK RELIEF FROM US.

15.1 Binding Arbitration: Except for any disputes, claims, suits, actions, causes of action, demands or proceedings (collectively, “**Disputes**”) arising out of or related to a violation of Section 8 or Disputes in which either party seeks to bring an individual action in small claims court or seeks injunctive or other equitable relief for the alleged unlawful use of intellectual property, including, without limitation, copyrights, trademarks, logos, trade secrets or patents, you and LaborCrypto agree (a) to waive your and LaborCrypto’s respective rights to have any and all Disputes arising from or related to these Terms, or the Sites, Content or Services, resolved in a court, and (b) to waive your and LaborCrypto respective rights to a jury trial. Instead, you and LaborCrypto agree to arbitrate Disputes through binding arbitration (which is the referral of a Dispute to one or more persons charged with reviewing the Dispute and making a final and binding determination to resolve it instead of having the Dispute decided by a judge or jury in court).

15.2 No Class Arbitrations, Class Actions or Representative Actions: You and LaborCrypto agree that any Dispute arising out of or related to these Terms or the Sites, Content, or Services is personal to you and LaborCrypto and that such Dispute will be resolved solely through individual arbitration and will not be brought as a class arbitration, class action or any other type of representative proceeding. You and

LaborCrypto agree that there will be no class arbitration or arbitration in which an individual attempts to resolve a Dispute as a representative of another individual or group of individuals. Further, you and LaborCrypto agree that a Dispute cannot be brought as a class or other type of representative action, whether within or outside of arbitration, or on behalf of any other individual or group of individuals.

15.3 Arbitral Rules: *All disputes arising out of or in connection with the present contract, that arise outside of the United States, shall be finally settled under the Rules of Arbitration of the International Chamber of Commerce by one or more arbitrators appointed in accordance with the said Rules.* You and LaborCrypto agree that these Terms affect interstate commerce and that the enforceability of this Section 16 shall be both substantively and procedurally governed by and construed and enforced in accordance with the International Chamber of Commerce to the maximum extent permitted by applicable law.

All disputes arising out of or in connection with the present contract, that arise within the United States, shall be finally settled under the Rules of the American Arbitration by one or more arbitrators appointed in accordance with the said Rules. You and LaborCrypto agree that these Terms affect interstate commerce and that the enforceability of this Section 16 shall be both substantively and procedurally governed by and construed and enforced in accordance with the International Chamber of Commerce to the maximum extent permitted by applicable law.

15.4 Notice; Informal Dispute Resolution: You and LaborCrypto agree that each party will notify the other party in writing of any arbitrable or small claims Dispute within thirty (30) days of the date it arises, so that the parties can attempt in good faith to resolve the Dispute informally. Notice to LaborCrypto shall be sent by certified mail or courier to LaborCrypto PO Box 1350, Clifton house, 75 Forth Street, Grand Cayman KY1-1108 Cayman Islands. Your notice must include (a) your LaborCrypto, postal address, telephone number, the email address you use or used for your LaborCrypto account and, if different, an email address at which you can be contacted, (b) a description in reasonable detail of the nature or basis of the Dispute, and (c) the specific relief that you are seeking. Our notice to you will be sent electronically in accordance with Section 3 and will include (x) our LaborCrypto, postal address, telephone number and an email address at which we can be contacted with respect to the Dispute, (y) a description in reasonable detail of the nature or basis of the Dispute, and (z) the specific relief that we are seeking. If you and LaborCrypto cannot agree how to resolve the Dispute within thirty (30) days after the date notice is received by the applicable party, then either you or

LaborCrypto may, as appropriate and in accordance with this Section 15, commence an arbitration proceeding or, to the extent specifically provided for in Section 15.1, file a claim in court.

15.5 Process: Except for Disputes arising out of or related to a violation of Section 8 or Disputes in which either party seeks to bring an individual action in small claims court or seeks injunctive or other equitable relief for the alleged unlawful use of intellectual property, including, without limitation, copyrights, trademarks, trade LaborCryptos, logos, trade secrets or patents, you and LaborCrypto agree that any Dispute must be commenced or filed by you or LaborCrypto within one (1) year of the date the Dispute arose, otherwise the underlying claim is permanently barred (which means that you and LaborCrypto will no longer have the right to assert such claim regarding the Dispute). You and LaborCrypto agree that (a) any arbitration will occur in the State of Illinois (b) arbitration will be conducted confidentially by a single arbitrator in accordance with the Illinois' Uniform Arbitration Act rules, which are hereby incorporated by reference, and (c) that the state or federal courts of the State of Delaware. You may also litigate a Dispute in the small claims court located in the county of your billing address if the Dispute meets the requirements to be heard in small claims court.

15.6 Authority of Arbitrator: As limited by the laws of the State of Illinois, these Terms and the applicable Arbitral rules, the arbitrator will have (a) the exclusive authority and jurisdiction to make all procedural and substantive decisions regarding a Dispute, including the determination of whether a Dispute is arbitrable, and (b) the authority to grant any remedy that would otherwise be available in court; provided, however, that the arbitrator does not have the authority to conduct a class arbitration or a representative action, which is prohibited by these Terms. The arbitrator may only conduct an individual arbitration and may not consolidate more than one individual's claims, preside over any type of class or representative proceeding or preside over any proceeding involving more than one individual.

15.7 Severability: If any term, clause or provision of this Section 15 is held invalid or unenforceable, it will be so held to the minimum extent required by law, and all other terms, clauses and provisions of this Section 15 will remain valid and enforceable. Further, the waivers set forth in Section 15.2 are severable from the other provisions of these Terms and will remain valid and enforceable, except as prohibited by applicable law.

15.8 Opt-Out Right: You have the right to opt out of binding arbitration within thirty (30) days of the date you first accepted the terms of this Section 15 by writing to: LaborCrypto:

PO Box 1350, Clifton house, 75 Forth Street, Grand Cayman KY1-1108, Cayman Islands

In order to be effective, the opt out notice must include your full LaborCrypto and clearly indicate your intent to opt out of binding arbitration. By opting out of binding arbitration, you are agreeing to resolve Disputes in accordance with Section 16.

16. Governing Law and Venue: These Terms, your access to and use of the Sites and your use of the Services shall be governed by and construed and enforced in accordance with the laws of the State of Illinois, without regard to conflict of law rules or principles (whether of the State of Illinois or any other jurisdiction) that would cause the application of the laws of any other jurisdiction. Any Dispute between the parties that is not subject to arbitration or cannot be heard in small claims court, shall be resolved in the courts of the State of Illinois sitting in the State of Illinois.

18. Termination: Notwithstanding anything contained in these Terms, we reserve the right, without notice and in our sole discretion, to terminate your right to access or use the Sites and to use the Services, at any time and for any or no reason, and you acknowledge and agree that we shall have no liability or obligation to you in such event and that you will not be entitled to a refund of any amounts that you have already paid to us, to the fullest extent permitted by applicable law.

20. Severability: If any term, clause or provision of these Terms is held invalid or unenforceable, then that term, clause or provision will be severable from these Terms and will not affect the validity or enforceability of any remaining part of that term, clause or provision, or any other term, clause or provision of these Terms.

22. Survival: The following sections will survive the expiration or termination of these Terms and the termination of your LaborCrypto account: all defined terms and Sections 1, 3, 5 (first paragraph only), and 5 through 19.

Miscellaneous: These Terms constitute the entire agreement between you and LaborCrypto relating to your access to and use of the Sites and your use of the Services. These Terms, and any rights and licenses granted hereunder, may not be transferred or assigned by you without the prior written consent of LaborCrypto prior, concurrent or subsequent circumstance, and LaborCrypto's failure to assert any right or provision under these Terms shall not constitute a waiver of such right or provision. Except as otherwise provided herein, these Terms are intended solely for the benefit of the parties and are not intended to confer third party beneficiary

rights upon any other person or entity. These Terms and Conditions do not include the various Terms and Conditions or responsibilities for engaging in the LaborCrypto ICO (“**Initial Coin Offering**”) which are accessible www.laborcrypto.com